

SEVEN GENERATIONS CHARTER SCHOOL	SECTION: EMPLOYEES
	TITLE: 323 – TOBACCO
	ADOPTED: January 12, 2016
	REVISED:

Policy	<p>The Board of Trustees of Seven Generations Charter School (“Board”) recognizes that tobacco presents a health and safety hazard that can have serious consequences for the user and the nonuser and the safety of the school.</p> <p>For purposes of this policy, tobacco includes a lighted or unlighted cigarette, cigar, pipe or other smoking product or material and smokeless tobacco in any form</p> <p>The Board prohibits tobacco use by all employees in a school building and on any property, buses, vans and vehicles that are owned, leased or controlled by the school.</p> <p>The Board prohibits tobacco use by employees at school-sponsored activities that are held off school property.</p>
Delegation of Responsibility	<p>The Board of Trustees of Seven Generations Charter School authorizes the Chief Executive Officer (CEO) or his/her designee to enforce this policy</p>
Guidelines	<p>The school shall annually notify employees about the Board’s tobacco policy by distributing it through handbooks, newsletters, posted notices, and other efficient methods.</p> <p>The CEO or designee may report incidents involving the sale of tobacco to minors by employees on school property, at any school-sponsored activity or on a conveyance providing transportation to or from a school or school-sponsored activity to the local police department that has jurisdiction over the school’s property, in accordance with state law and regulations, the procedures set forth in the memorandum of understanding with local law enforcement and Board policies.</p> <p>In accordance with state law, the CEO shall annually, by July 31, report incidents of possession, use or sale of tobacco on school property to the Office for Safe Schools on the required form.</p>
References	<p>State Board of Education Regulations – 22 PA Code Sec. 10.2, 10.22 School Code – 24 P.S. Sec. 1302.1-A, 1303-A Sale of Tobacco – 18 PA C.S.A. Sec. 6305 School Tobacco Control – 35 P.S. Sec. 1223.5 Pro-Children Act of 2001 – 20 U.S.C. Sec. 7181 et seq.</p>