

<b>SEVEN GENERATIONS CHARTER SCHOOL</b>	SECTION: FINANCES  TITLE: 636.5 – JOB POSTINGS, REQUESTS FOR PROPOSALS, AND REQUESTS FOR BIDS  ADOPTED: May 10, 2011  REVISED: July 10, 2012, September 11, 2012
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Guideline	<p>1) Any purchase over \$5,000 (or any other as requested by CEO) requires a Request for Proposals or a Request for Bids. (As of July 10, 2012)</p> <p>2) The following language will be included in job postings, request for proposals, and requests for bids. (As of Sept. 11, 2012)</p> <p><b>Diversity:</b>  Seven Generations Charter School is committed to creating a diverse community: one that is inclusive and responsive, and is supportive of each and all of its faculty, students, and staff. All members of the Seven Generations community share a responsibility for creating, maintaining, and developing a learning environment in which difference is valued, equity is sought, and inclusiveness is practiced. Seven Generations is an equal opportunity employer and encourages proposals and applications from people of color and other non-dominant culture groups.</p> <p>The following question will be posed in RFPs and RFBs:</p> <p>Please explain how your organization reflects the diversity of its community, and how it proactively demonstrates a commitment to diversity.</p> <p><b>Sustainability:</b>  Seven Generations Charter School is focused on sustainable living, environmental stewardship, and respect for our planet and all living things. Our name is taken from the Great Law of the Iroquois Confederation: “In our every deliberation, we must consider the impact of our decisions on the next seven generations.” When choosing vendors, contractors, and employees, a commitment to sustainability is an important factor.</p> <p>One or both of the following questions will be posed in RFPs and RFBs:</p> <p>What policies and procedures does your organization employ to encourage environmental sustainability?</p> <p>Please explain how your organization contributes to environmental sustainability.</p>
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