



Our board operates on a consensus basis in all matters, employing the group process methodology of Formal Consensus. We do so because we believe that equality of contribution to decisions greatly increases our ability to find the best and most creative outcomes aligned with our mission, vision and values. We also believe it imperative to engage the most committed form of democracy possible to model our core value of Mutual Respect for our students and community.

In our deliberations, we recognize and remember that all participants in the process always share responsibility for the quality of our experience. Participants place ultimate reliance on the founding ideas of our school—its vision, mission, and values- rather than any personal agenda. The group’s highest intention is to guide the school toward the most profound and creative realizations of those ideas.

**Mission**

The Seven Generations Charter School is an academically rich educational community creating generations of stewards who embrace our world and each other. All members of the Seven Generations Charter School community are committed to a public education alternative that promotes sustainability and citizenship with an interdisciplinary, individualized, project based curriculum.

**Vision**

To each Seven Generations student, we pledge:

- An experiential, constructivist approach to education that encourages hands-on learning in the community as well as in the classroom
- A culturally rich atmosphere that celebrates the expansive world around us
- An environment of academic excellence that taps into the creativity and uniqueness of each child and that fosters mutual respect
- An integrated learning experience that emphasizes sustainable living practices.

**Core Values**

Creativity; Hands-on; Academic Excellence; Cultural Richness; Integrated; Sustainable; Mutual Respect

**Business Meeting Agenda**  
**25 min. 6:30 – 6:55**  
**2/9/2016**

**The working meeting is open to the public with the exception of items labeled “Executive Session.” No decisions are made in the working meeting; all decisions are made in the business meeting.**

	<b>Purpose of agenda item</b>	<b>Agenda item</b>	<b>Presenter</b>	<b>Min.</b>	<b>Time</b>
1	Assign roles	Process: Facilitator, timekeeper, note taker		5	6:30 PM
2		Open Door - any staff member can come to speak to the board about concerns	Anyone	10	6:35 PM
3	Discussion	General	All	10	6:45 PM
4				0	6:55 PM
5	Adjourn	Please remain aware of the time. Plan to Start Business Meeting on time.			6:55 PM



8	Presentation	Principal's Report	Paul Hunter	25	8:45 PM
<b>Leadership Team Departure</b>					
Out of respect for the schedule of our Leadership Team, please plan to address the Leadership Team prior to 9:00 PM.					
9	Presentation	Committee Reports (3-4 min. each <i>Committees in bold have indicated that they have a report to share – facilitator, if time allows, please ask if any other committees have reports. )</i>			
10	Presentation	<u>Board Committee</u> <b>Finance</b> • <b>Bill list (Proposal to approve, 5 min)</b> • <b>Financial reports (5 min report)</b> <b>Governance and Policy</b>	Lee Merendino  Al Russell	15	9:10 PM
11	Presentation	<u>School Committees</u> Development Food and Wellness Library Property and Facilities - Courtney Kennedy Seven Gen Lends Technology	N/A	0	9:25 PM
12	Presentation	<u>Staff-led Committees</u> Social Emotional & Academic Culture Committee EIC Sunshine Committee (Staff) Sunshine Committee (Student)	N/A	0	9:25 PM
13	Presentation	<u>Community Committee</u> Community Circle	N/A	0	9:25 PM
14	Proposal	The Board of Trustees approves to adopt the following new/modified policies that are required as a result of changes in the PA Charter School Regulations. (Ref. attachment)	Al Russell	10	9:25 PM
15	Proposal	The Board of Trustees approves the following (Ref. attachment) new policies	Al Russell	15	9:35 PM
16	Discussion	Time allotted for last-minute additions and/or extensions		10	9:50 PM
17	Discussion	Public Comments (on any item relating to the school)	Anyone	10	10:00 PM
18	All present have opportunity to	Evaluation of meeting General questions to keep in mind; but any evaluative comment is	Anyone	5	10:10 PM
19	Adjourn	Thank you for your time and participation in the Seven Gen. community!			10:15 PM

## Notes:

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Proposal – to adopt the following new/modified policies that are required as a result of changes in the PA Charter School Regulations.

In most cases, the wording in the policy is taken directly from the revised Charter School legislation or from the PA School Code that that legislation references. (Note that there are few additional policies that will come later but which are being held back as they affect our admissions and enrollment procedures or because we need further discussion about them. We do not want to introduce these changes until they have been passed in Harrisburg.)

- 004 – Membership
  - *Provides more complete definition of disallowed nepotism*
  - *Allows Chartering District, i.e. East Penn, to appoint a non-voting member our board if they desire*
- 014 – Dismissal
  - *Requires dismissal of board or administrator if they commit a felony or certain other offenses*
- 302.1 – Performance of Work for another Entity
- 313 – Educator Evaluation
  - *Added paragraph noted in red*
- 914 – Relations with Intermediate Unit
- 914.1 – Relations with Chartering School District

Proposal – to adopt the following new policies:

- 012 – Guidelines for Committee Communications
  - *To replace policy that was adopted in 2011, but could not be located*
- 204 – Attendance
  - *Included at request of administration*
- 215 – Promotion and Retention
  - *Included at request of administration*
- 220 – Freedom of Expression
  - *Suggested by prior committee (9.30)*
- 301 – Creating a Position
  - *Requires a job description before any new position can be filled*
  - *Suggested by prior committee (3.09)*
- 307 – Student Teachers and Interns
  - *Aligned with current practice*
- 324 – Personnel Files
  - *Suggested by prior committee (3.03)*
- 367 – Employee Termination
  - *Language taken from existing teacher contracts*
- 614 – Payroll Authorization
  - *Already approved by Finance Committee (4.15)*
- 616 – Payment of Bills
  - *Already approved by Finance Committee (4.14)*
- 909 – Municipal Government Relations
  - *Suggested by prior committee (2.03)*
- 911 – News Media Relations
  - *To complete the set of “Relations” policies*