



Our board operates on a consensus basis in all matters, employing the group process methodology of Formal Consensus. We do so because we believe that equality of contribution to decisions greatly increases our ability to find the best and most creative outcomes aligned with our mission, vision and values. We also believe it imperative to engage the most committed form of democracy possible to model our core value of Mutual Respect for our students and community.

In our deliberations, we recognize and remember that all participants in the process always share responsibility for the quality of our experience. Participants place ultimate reliance on the founding ideas of our school—its vision, mission, and values- rather than any personal agenda. The group’s highest intention is to guide the school toward the most profound and creative realizations of those ideas.

Mission

The Seven Generations Charter School is an academically rich educational community creating generations of stewards who embrace our world and each other. All members of the Seven Generations Charter School community are committed to a public education alternative that promotes sustainability and citizenship with an interdisciplinary, individualized, project based curriculum.

Vision

To each Seven Generations student, we pledge:

- An experiential, constructivist approach to education that encourages hands-on learning in the community as well as in the classroom
- A culturally rich atmosphere that celebrates the expansive world around us
- An environment of academic excellence that taps into the creativity and uniqueness of each child and that fosters mutual respect
- An integrated learning experience that emphasizes sustainable living practices.

Core Values

Creativity; Hands-on; Academic Excellence; Cultural Richness; Integrated; Sustainable; Mutual Respect

**Working Meeting Agenda
55 min. 6:00 – 6:55
8/9/2016**

The working meeting is open to the public with the exception of items labeled “Executive Session.” No decisions are made in the working meeting; all decisions are made in the business meeting.

	Purpose of agenda item	Agenda item	Presenter	Min.	Time
1	Assign roles	Process: Facilitator, Timekeeper, Note taker		5	6:00 PM
2		Open Door - any staff member can come to speak to the board about concerns	Anyone	10	6:05 PM
3	Discussion	Executive Session – Employment- Open positions ELL Teacher, School Counselor, Nurse, Facilities Coordinator	BoT / Admin	20	6:15 PM
4	Discussion	Executive Session – Litigation – summary of on-going and closed litigation given by Mr. Hunter	BoT / Admin	20	6:35 PM

Business Meeting Agenda



115 min. 7:00 – 8:55
8/9/2016

	Purpose of agenda item	Agenda item	Presenter	Min.	Time
1	Assign roles	<p>Introduction to Meeting</p> <ul style="list-style-type: none"> • Agenda review (facilitator can allow time for silent reading, then request any changes, then call for consensus on the agenda) • Reading of Mission and Vision • Reading – Alan Russell shared a reading about the meaning of the term “Seven Generations” as stated in The Constitution of the Iroquois • Formal Consensus Reading/Review (5 min) • Check in – give everyone in the room a chance to speak if possible • Call to order/Roll call: Brian Anthony, Lori Friebolin, Courtney Kennedy, Ben Loomis, Stephen Peters, Alan Russell <p>Approval of Minutes from previous month (July 12th, 2016) Approved by Consensus</p>	Facilitator & others	15	7:00 PM
2	Discussion	Public Comment (<i>Facilitator: first give time to any issue on the agenda, then open to comments not specifically about agenda</i>)	Anyone	15	7:15 PM
3	Acknowledgement	<p>The Board of Trustees acknowledges the following departures of staff members;</p> <ul style="list-style-type: none"> • Chris Demilta - Facilities Coordinator • Ray Barbosa – Facilities Assistant • Rachel Miller – Office Coordinator • Katie Kern – Special Education Teacher • Valerie Metzler – Environment and Ecology Teacher • Heather Jacobson – 2nd Grade Teacher • Katie DeFanti – One to one Paraprofessional • Dori Micio - School Counselor (working until Sept. 27) • Barb Lindtner – 3rd Grade teacher • Alison Johnson – School Nurse • Niki Rothdeutsch - Spanish/ELL Teacher 	Andy Rowan	5	7:30 PM

4	Proposal	<ul style="list-style-type: none"> • The Board of Trustees approves the hire of Jessica Wilson as Reading and Math teacher for the 2016 – 2017 school year a salary of \$38,500. • The Board of Trustees approves the hire Megan Sell as Second grade teacher for the 2016 – 2017 school year at a salary of \$38,500. • The Board of Trustees approves the hire Blair Foster as Third grade teacher for the 2016 – 2017 school year a salary of \$38,500. • The Board of Trustees approves the hire Keith Pellak as Third grade teacher for the 2016 – 2017 school year a salary of \$38,500. • The Board of Trustees approves the hire Johanna Roche as Environment and Ecology teacher for the 2016 – 2017 school year a salary of \$38,500. • The Board of Trustees approves the hire Katherine Off as a paraprofessional for the 2016 – 2017 school year at a rate of \$18.18 per hour 29 hours a week. • The Board of Trustees approves the hire as Shaniya Forester as a paraprofessional for the 2016 – 2017 school year at a rate of \$18.18 per hour 29 hours a week. • The Board of Trustees approves the hire Sonya Salim as paraprofessional for the 2016 – 2017 school year at a rate of \$18.18 per hour 29 hours a week. • The Board of Trustees approves the hire Diedra Parsons as paraprofessional for the 2016 – 2017 school year at a rate of \$18.18 per hour 29 hours a week. • The Board of Trustees approves the hire Caitlyn Adams as paraprofessional for the 2016 – 2017 school year at a rate of \$18.18 per hour 29 hours a week. • The Board of Trustees approves the hire Courtney Rust as paraprofessional for the 2016 – 2017 school year at a rate of \$18.18 per hour 29 hours a week. • The Board of Trustees approved the hire of Melissa Ricciutti as long term substitute at the rate of \$120 per diem to cover the maternity leave of Michelle Costello. <p>All new hires Approved by Consensus</p>	Andy Rowan	25	7:35 PM
5	Discussion	Facilities Update		5	8:00 PM
6	Proposal	The Board of Trustees approves to adopt the new policy 361.1 - Employee Call Out Policy. Approved by Consensus	Alan Russell	5	8:05 PM
7	Acknowledgment	<p>Teacher Transfer Assignments</p> <p>Kayla Dancho 3rd grade – 1st Grade Terri Kuklinski Math and Reading Teacher – Kindergarten</p>			
8	Presentation	<p>Principal's Report</p> <ul style="list-style-type: none"> • July 20 -21 Mr. Hunter attended a Superintendent training in Harrisburg. • Meeting held with Nancy Coco of LVWP to discuss Writing Professional Development for the staff • Special Education Cyclical monitor and IDEA training will take place later this month. 	Paul Hunter	15	8:10 PM

		<ul style="list-style-type: none"> • Facilities Update- painting in Elementary School, landscaping done by Hersh's Landscaping around both buildings. Parents have been working tirelessly on the playground. SPIN program has been working at the school on small tasks. • Rechartering meetings have been ongoing to ensure we are meeting the goals stated in our charter and align documentation that may be requested in the charter renewal process • Mr. Hunter and new staff have been involved this week with EIC Boot Camp training with Mrs. Hersh. • Mr. Hunter has been participating in the CEO Chats with other charter school CEOs from the Lehigh Valley. 			
9	Proposal	<p>Increase the class size of 5th grade to a maximum of 26 students for 2016 – 2017 school year. This class will use a team teaching approach with a classroom teacher and a paraprofessional.</p> <p>Approved by Consensus</p>			

10	Presentation	<u>Board Committees</u> Finance <ul style="list-style-type: none"> • Bill list (Proposal to approve, 5 min) Approved by Consensus • Financial reports (5 min report) <ul style="list-style-type: none"> Governance and Policy Facilities Rechartering - 2017 Middle School – committee has held one meeting to discuss MS restructuring. The committee is also talking to outside resources/experts that can give the committee guidance on what our MS model might look like. Development	Lee Merendino	10	8:25 PM
9	Presentation	<u>School Committees</u> Food and Wellness Library Seven Gen Lends Technology	N/A	0	8:35 PM
10	Presentation	<u>Staff-led Committees</u> Social Emotional & Academic Culture Committee Sunshine Committee (Staff) Student Government	N/A	0	8:35 PM
11	Presentation	<u>Community Committee</u> Community Circle	N/A	0	8:35 PM
12	Discussion	Time allotted for last-minute additions and/or extensions		5	8:35 PM
13	Discussion	Public Comments (on any item relating to the school) Board Recruitment – we need to look at the needs of the school and the BOT and recruit candidates who meet those needs. Question on the status of Parent Handbooks – Admin team has been looking at this and will continue on this item in the upcoming months.	Anyone	10	8:40 PM
14	All present have opportunity to speak	Evaluation of meeting General questions to keep in mind; but any evaluative comment is welcome: <ul style="list-style-type: none"> • What was the overall experience of participating in this meeting like? • Did we meet our goals for this meeting? • Was the process efficient, clear, and fair? 	Anyone	5	8:50 PM
15	Adjourn	Thank you for your time and participation in the Seven Gen. community!			8:55 PM